

ARTICLE 1 . PURPOSE

1.1. Beta Enerji ve Teknoloji A.Ş. (hereinafter referred to as "Company") conducts an open, transparent, and constructive communication policy with its stakeholders. The purpose of this Stakeholder Engagement Policy (hereinafter referred to as "Policy") is to define the framework and principles of the Company's stakeholder engagement processes and serve as a guide for all stakeholders.

ARTICLE 2 . DEFINITIONS

2.1. This section briefly explains the special terms and concepts used in the policy.

Company: Beta Enerji ve Teknoloji A.Ş.

Policy: Stakeholder Engagement Policy

Employee: Refers to the managers and employees of the Company.

Internal Stakeholders: Refers to Company Shareholders, Senior Management, and Employees.

External Stakeholders: Refers to individuals, groups, or institutions/organizations outside the Company that are affected by or can affect the Company. This includes customers, the public, suppliers, business partners, investors, local communities, public institutions and regulatory bodies, academic institutions, financial institutions, NGOs, industry organizations, professional associations, and media outlets.

ARTICLE 3 . SCOPE

3.1. . This policy covers:

- a) All Company Employees,
- b) Companies providing goods and services and their employees,
- c) External service providers, including consultants, lawyers, advisors, and external auditors, as well as all individuals and organizations acting on behalf of the Company, including customers with whom the Company has a commercial relationship.

ARTICLE 4 . PRINCIPLES AND GUIDELINES

4.1. Stakeholder engagement is a continuous process in which the Company exchanges information and opinions with stakeholders regarding its activities. The objectives of stakeholder engagement are::

- To ensure a technically and culturally appropriate approach for accurate communication with all key stakeholders.
- To guarantee timely and sufficient information sharing regarding activities and their potential impact (positive or negative) on stakeholders.
- To provide stakeholders with sufficient opportunities to express their views and concerns at all stages of the relevant activity's lifecycle and establish a positive working relationship with stakeholders.

4.2. The Company's communication with stakeholders and stakeholder engagement process is continuous. The form and timing of communication may vary depending on the type of stakeholder and the subject content. Below are the communication mechanisms based on stakeholder groups.

4.3. Stakeholders' opinions are taken and included in the analysis while creating and updating the Materiality Matrix, which is the most important step of the Company's Sustainability Strategy and Roadmap. The materiality matrix is developed in a way to meet the expectations and needs of stakeholders by being in constant dialogue with stakeholders through a transparent and effective communication policy. The materiality matrix is recreated at least every 2 years. The Board of Directors and the Sustainability Board are authorised to shorten this period

ARTICLE 5 . DUTIES AND RESPONSIBILITIES

5.1. Board of Directors

- The Board of Directors is responsible for overseeing the creation, implementation and updating of the Policy.

5.2. Sustainability Board

- The Sustainability Board is responsible on behalf of the Board of Directors for the creation, implementation and updating of the Policy.
- Responsible for managing the processes related to Stakeholder Engagement together with the Corporate Communications Department

5.3. Marketing Department

- The Marketing Department is responsible for establishing correct and effective communication with Internal and External Stakeholders and establishing the necessary communication mechanisms.

Responsible for managing the processes related to Stakeholder Engagement together with the Sustainability Board.

Stakeholder Group	Method of Communication	Contact Reason	Frequency of Communication
Customers	Telephone/Fax/E-Mail Visit	Full and complete description of the requested products, quality, delivery time, delivery terms payment method, after-sales terms, return terms, etc.	Continuous
Company Owner	Telephone/Fax/E-Mail Visit	Profitability, branding, increase in the market value of the organisation	Continuous
Governance	Telephone/Fax/E-Mail Visit	Increased growth, sales and profitability, efficiency and effectiveness of operations	Continuous
Shareholders	Telephone/Fax/E-Mail Visit	Profitability, transparency, sharing, traceability, accountability	Continuous
Employees	Face to Face Interview	Good working environment, job security, training, promotion, recognition, determination of rewarding, salary policy, responsibility, authorisation and communication	Continuous
Suppliers	Telephone/Fax/E-Mail Visit	Contract terms, increase in volume and scope of procurement, long-term supply contract, continuity of demand, timely payment, return terms, receipt of MSDS	Continuous

Public Institutions and Organisations	Telephone/Fax/E-Mail Visit	Compliance with applicable requirements and industry standards/ timely submission of reports/identification and knowledge of relevant laws and regulations, participation in revision work	Continuous
Government/Society	Telephone/Fax/E-Mail Visit	Increase in business volume and taxes to spend on infrastructure to support environmental protection, ethical behaviour, social services, community respect activities and institutions	Continuous
Financial Institutions	Telephone/Fax/E-Mail Visit	Good financial performance	Continuous
Media	Telephone/Fax/E-Mail Visit	Advertising, promotion, fair, brand value and awareness, web page management, social media account management	Continuous
Educational Institutions (University, high school, etc.)	Online Training, Telephone/Fax/E-Mail Visit	Online education, university-industry cooperation, internship, expertise	Continuous
Laboratories	Telephone/Fax/E-Mail Visit	Scientific testing and analyses to ensure product safety, quality control and regulatory compliance requirements	Continuous
Counsellors	Telephone/Fax/E-Mail Visit	Expert opinion on strategic direction, regulatory compliance, technical knowledge or operational efficiency	Continuous
Chambers of Industry and Commerce	Telephone/Fax/E-Mail Visit	Collaboration to follow developments in the sector, expand business networks and contribute to public policies	Continuous
NGOs	Telephone/Fax/E-Mail Visit	receive support on sustainability, corporate social responsibility and community-related issues and better understand stakeholder expectations	Continuous

ARTICLE 6 . CONTACT US

- In addition to these mechanisms, stakeholders can contact the Company via surdurulebilirlik@betaenerji.com at any time about any issue concerning the Company

ARTICLE 7 . ENABLING ACTIVITY

- This Policy has been put into effect by the Board of Directors Decision dated 04.04.2025 and will remain valid and in force until a new announcement is made.

ARTICLE 8 . REVIEW

- This procedure is reviewed by the Management Systems and Sustainability Department on a regular basis once a year, based on the controls related to process or technical infrastructure changes. This revised and updated procedure is approved by the Board of Directors.

ARTICLE 9 . RELATED POLICIES AND PROCEDURES

- Sustainability Policy
- Communication Policy
- Code of Ethics Policy
- Corporate Communication Process Procedure

Reason for Revision :	New Document
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Prepared By	Approved By
Management Systems and Sustainability Engineer	General Manager