

ARTICLE 1: PURPOSE

1.1. The purpose of the Biodiversity Policy (hereinafter referred to as the "Policy") is to determine and define the general principles and scope of application to be followed in Beta Enerji ve Teknoloji A.Ş.'s (hereinafter referred to as the "Company") processes related to biodiversity.

1.2. To ensure the implementation of relevant legislation, national/international standards, and systems related to biodiversity, and to take the necessary actions to align the Company's practices with its sustainability strategies.

ARTICLE 2: DEFINITIONS

2.1. In this section, specific terms and concepts used in the policy are briefly explained as follows:

Company: Beta Enerji ve Teknoloji A.Ş.

Policy: Biodiversity Policy

Employee: Refers to the managers and employees of the Company.

Biodiversity: Refers to the diversity of life in all its forms and at all levels. The term biodiversity encompasses everything that collectively constitutes the biological diversity of the world, from genes to species and ecosystems, but it is generally used to refer to the variety of plant and animal species.

ARTICLE 3: SCOPE

3.1. This policy covers:

- a) The General Manager of the Company,
- b) The employees of the Company,
- c) The firms and employees from whom goods and services are procured,
- d) Persons and organizations acting on behalf of the Company, including consultants, lawyers, advisors, external auditors, and other individuals with whom the Company has commercial relationships, including customers ("Business Partners").

ARTICLE 4: PRINCIPLES AND ESSENTIALS

4.1. The Company, regarding biodiversity:

4.1.1. Supports the uniqueness and diversity of natural life,

4.1.2. Evaluates the impact on biodiversity in the areas of operation and develops

biodiversity action plans,

4.1.3. Takes measures to minimize the impact on biodiversity in new projects and activities,

4.1.4. Develops practices that consider the protection of endangered or threatened species in the areas of operation,

4.1.5. In biodiversity conservation efforts, reviews the current situation and collaborates closely with relevant legal authorities, scientists, and local governments, working with stakeholders on local solutions and global impacts,

4.1.6. Considers the International Finance Corporation (IFC) Performance Standards and/or the European Bank for Reconstruction and Development (EBRD) Performance Requirements when evaluating biodiversity risks in large-scale investments that may pose environmental and social risks,

4.1.7. Integrates biodiversity as a significant component in sustainability goals and decision-making processes,

4.1.8. Encourages all employees and stakeholders to participate in biodiversity conservation efforts,

4.1.9. Commits to sharing the biodiversity performance annually in the Sustainability Report.

ARTICLE 5: DUTIES AND RESPONSIBILITIES

5.1. General Manager

5.1.1. The General Manager is responsible for the overall supervision of the creation, implementation, and updating of the Policy.

5.2. Sustainability Committee

5.2.1. The Sustainability Committee is responsible for the creation, implementation, and updating of the Policy on behalf of the General Manager.

5.2.2. The Sustainability Committee is responsible for the overall supervision of the Company's biodiversity performance, goals, and projects created to achieve these goals.

5.3. Management Systems and Sustainability Department

5.3.1. The Management Systems and Sustainability Department is responsible for the effective execution and monitoring of the Company's biodiversity performance, goals, and the projects created to achieve these goals.

5.4. Employees

5.4.1. Employees are responsible for ensuring compliance with the policies determined by the General Manager, working in accordance with internal and external regulations, and notifying the Sustainability Committee in case of encountering any behavior, attitude, action, decision, activity, or application that contradicts the Policy.

ARTICLE 6: COMMUNICATION

6.1. All actions and practices that contradict the principles stated in the Policy should be reported to the Sustainability Committee. The Sustainability Committee is obligated to respond to all notifications within 3 business days.

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Address: Acıdere OSB, Çanakkale Cad No:11/B, 01350 Hacı Sabancı OSB/Sarıçam/Adana

ARTICLE 7: EFFECTIVE DATE

7.1. This Policy has been put into effect with the decision of the General Manager dated 04.04.2025 and will remain valid and in effect until a new announcement is made.

ARTICLE 8: REVIEW

8.1. This Policy will be reviewed annually, based on controls related to changes in processes or technical infrastructure, by the Sustainability Committee. The reviewed and updated Policy will be approved by the General Manager.

ARTICLE 9: RELATED POLICIES AND PROCEDURES

Sustainability Policy

Sustainable Supply Chain Policy

Environmental Policy

Climate Change Mitigation and Adaptation Policy

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Prepared By	Approved By
Management Systems and Sustainability Engineer	General Manager